

## RESOLUTIONS PASSED AT 2015 ANNUAL GENERAL MEETING

The results of the voting by poll on the resolutions put to the Company's Annual General Meeting held today are as follows:

Resolutions	For:	%	Against:	%	Total votes cast:	% of issued share capital	Withheld:
1. To receive the accounts and reports of the Directors and the Auditors for the year ended 31 December 2014	672,689,810	99.90	672,294	0.10	673,362,104	80.08	156,429
2. To declare a final dividend of 1.0 p per share	672,177,845	99.80	1,335,563	0.20	673,513,408	80.10	5,125
3. To re-elect Ian Durant as a Director	646,534,980	97.63	15,710,247	2.37	662,245,227	78.76	11,273,305
4. To re-elect Ian Hawksworth as a Director	644,404,807	95.68	29,108,049	4.32	673,512,856	80.10	5,677
5. To re-elect Soumen Das as a Director	672,747,591	99.89	765,265	0.11	673,512,856	80.10	5,677
6. To re-elect Gary Yardley as a Director	672,747,591	99.89	765,265	0.11	673,512,856	80.10	5,677
7. To re-elect Graeme Gordon as a Director	660,053,054	98.00	13,459,802	2.00	673,512,856	80.10	5,677
8. To re-elect Ian Henderson as a Director	662,745,842	98.83	7,843,946	1.17	670,589,788	79.75	2,928,745
9. To re-elect Demetra Pinsent as a Director	667,893,822	99.17	5,619,034	0.83	673,512,856	80.10	5,677
10. To re-elect Henry Staunton as a Director	672,369,378	99.83	1,143,478	0.17	673,512,856	80.10	5,677
11. To re-elect Andrew Strang as a Director	672,198,931	99.80	1,313,925	0.20	673,512,856	80.10	5,677
12. To elect Gerry Murphy as a Director	672,652,176	99.87	859,153	0.13	673,511,329	80.10	7,204
13. To re-appoint PricewaterhouseCoopers LLP as Auditors	666,722,546	99.96	267,715	0.04	666,990,261	79.32	6,528,271
14. To authorise the Directors to determine the Auditors' Remuneration	671,816,575	99.95	351,226	0.05	672,167,801	79.94	1,350,732
15. To approve the Directors' Remuneration Report for the year ended 31 December 2014	624,961,876	94.30	37,745,583	5.70	662,707,459	78.82	10,811,072
16. To authorise Directors to allot the unissued share capital up to a specified amount (s.551)	522,158,991	78.61	142,048,833	21.39	664,207,824	78.99	9,310,709
17. Special Resolution: To disapply re-emption provisions of s.561(1) of the Companies Act up to a specified amount	662,113,558	98.83	7,865,556	1.17	669,979,114	79.68	3,539,419

18. Special Resolution: To authorise the Company to purchase its own shares	665,673,454	99.03	6,508,801	0.97	672,182,255	79.94	1,336,278
19. Special Resolution: To disapply the provisions of the Shareholder Rights Directive	621,301,974	92.25	52,207,067	7.75	673,509,041	80.10	9,492

Notes:

1. Any proxy appointments which gave discretion to the Chairman have been included in the 'for' total.
2. A 'vote withheld' is not a vote in law and is not counted in the calculation of the proportion of the votes for or against a resolution.
3. Total voting rights of shares in issue: 840,836,943. Every shareholder has one vote for every ordinary share held.