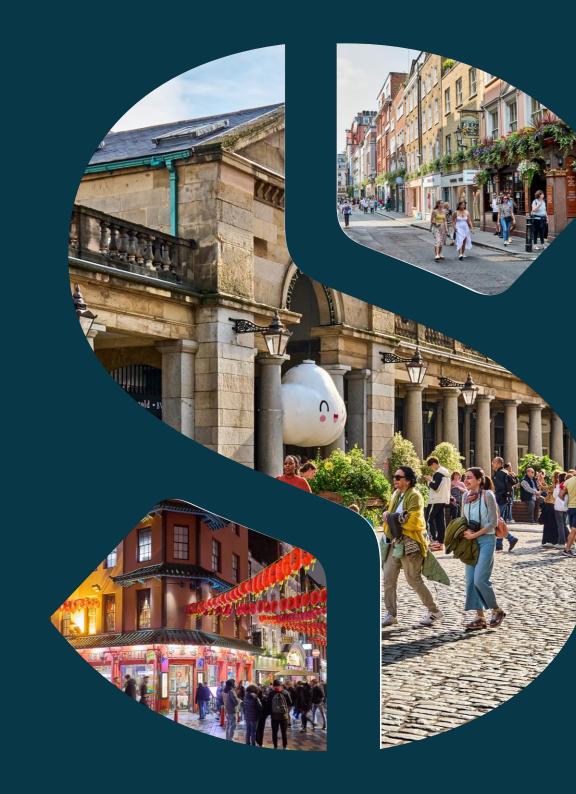


# 2024 Annual Results

**27 February 2025** 

A year of growth







# Strong performance across the business

### Growth in earnings, dividends, valuation and NTA

- Delivering rental income and valuation growth
- Excellent leasing momentum and pipeline
- Continued customer sales growth
- Converting reversion into contracted income
- Active capital rotation, enhancing portfolio quality
- Strong balance sheet and access to substantial liquidity
- Well-positioned to take advantage of market opportunities

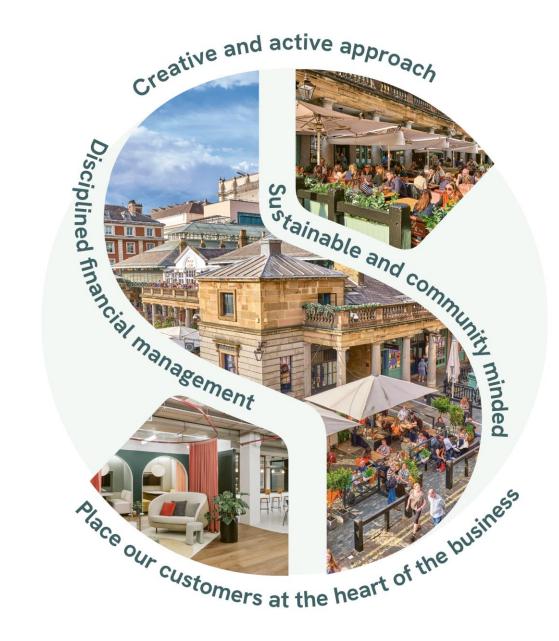
### Confidence in our medium-term targets<sup>1</sup>

- 5-7% rental growth (2024: 7.7%)
- 7-9% total property return (2024: 7.6%)
- 8-10% total accounting return (2024: 7.0%)

Annualised rates over 3 to 5 years, assuming stable cap rates
 2024 Annual Results



### Clear strategy delivering strong results



Portfolio valuation +4.5% (L-f-L)

EPRA NTA per share +5.2%

Annualised gross income +8.0% (L-f-L)

ERV +7.7% (L-f-L)

Underlying earnings per share +16.2%

Dividend per share +11.1%





# Growth in underlying earnings and dividends

Underlying income statement	2024 £m	2023 £m¹
Rental income	205.0	179.9
Property costs	(37.9)	(32.9)
Net rental income	167.1	147.0
Other income <sup>3</sup>	-	2.7
Administration costs	(39.4)	(39.3)
Net finance costs	(57.2)	(51.9)
Share of associate profit	2.8	2.1
Taxation	(0.3)	(0.2)
Underlying earnings	73.0	60.4
Underlying earnings per share (pence) <sup>4</sup>	4.0	3.4
Dividend per share (pence)	3.5	3.15

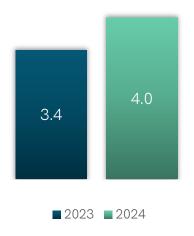
<sup>1.</sup> The 2023 figures include legacy Shaftesbury PLC from 6 March 2023 and legacy Capco from 1 January 2023

Like-for-like vs pro forma FY 20234:

- Rental income of +5.7%<sup>2</sup>
- Property cost savings of **3**%
- Administration cost savings of **10**%
- Stable finance costs

contributed to **16**% growth in underlying earnings

#### Underlying earnings per share (pence)4



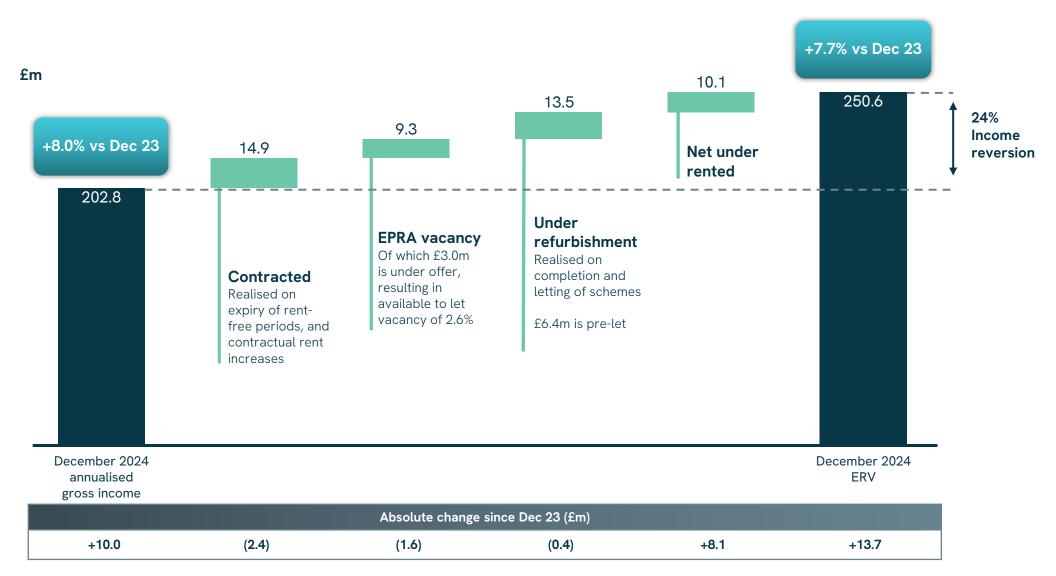


<sup>2.</sup> Pro forma full year 2023 underlying rental income £200.6 million

<sup>3.</sup> Includes the Shaftesbury PLC dividend of £2.6 million received in February 2023 prior to merger completion

<sup>4.</sup> Based on illustrative pro forma full year 2023 underlying earnings of £62.8 million (3.4 pence per Shaftesbury Capital share)

# Driving rental value and income growth



Relates to the wholly-owned portfolio only  $\pm 9.1$  million of ERV was disposed of and  $\pm 4.5$  million ERV acquired during the year

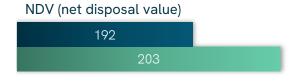


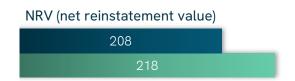
# Valuation growth resulting in increased NTA per share

EPRA Balance Sheet	2024	2023	Change	Change
	£m	£m	£m	%
Property portfolio <sup>1</sup>	4,929	4,760	169	+4.5%3
Investment in joint venture and associate	-	83	(83)	
Net debt	(1,405)	(1,499)	94	
Other	150	136	14	
Net assets	3,674	3,480	194	
EPRA net tangible assets	3,671	3,479	192	
EPRA net tangible assets per share (pence) <sup>2</sup>	200	190	10	+5.2%

### EPRA net asset value metrics (pence)







- 1. The market value of the wholly-owned property portfolio is £4,973.5m (2023: £4,795.3m)
- 2. Refer to page 40 for the EPRA NTA per share movement
- 3. The movement in the property portfolio is on a like-for-like basis



■ 2023 ■ 2024

# Portfolio valuation growth driven by improved ERV

#### Valuation +4.5% L-f-L to £5.0bn

- +7.7% L-f-L ERV growth to £251m
- +13bps L-f-L movement to 4.45% equivalent yield (H1 2024 +9bps; H2 2024 +4bps)
- 4.6% equivalent yield for the commercial portfolio

### Rents and valuation well-underpinned

- ERV £92psf (2023: £83psf)
- Valuation £1,833psf (2023: £1,680psf)

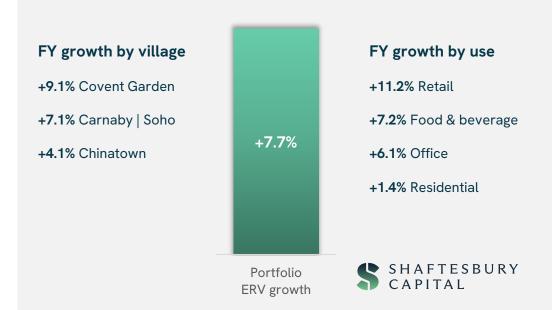
### **Strong rental growth prospects**

- Overall ERV levels +3% vs 2019 (in nominal terms)
- Retail ERV growth of +11% in 2024 but remains -6% vs 2019 (in nominal terms)

### Main areas of wholly-owned valuation movements



### 2024 ERV growth



# Strong balance sheet and debt metrics

### Access to substantial liquidity

- Well-positioned to act on market opportunities
- Modest capital commitments of £24m

### Diversified debt profile

Weighted average maturity of drawn debt of 4.6 years

### Access to a broad range of funding sources

### Weighted average cash cost of debt under 4%

- Expected to increase as exchangeable bond and private placements are refinanced
- £250m of SONIA exposure capped at 3% for 2025

1. Current weighted average cash cost of gross debt is 4.0 per cent, or 3.7 per cent after taking account of interest income on cash deposits and the benefit of interest rate caps and collars



# Diversified debt profile and sources of funding

### **Active year:**

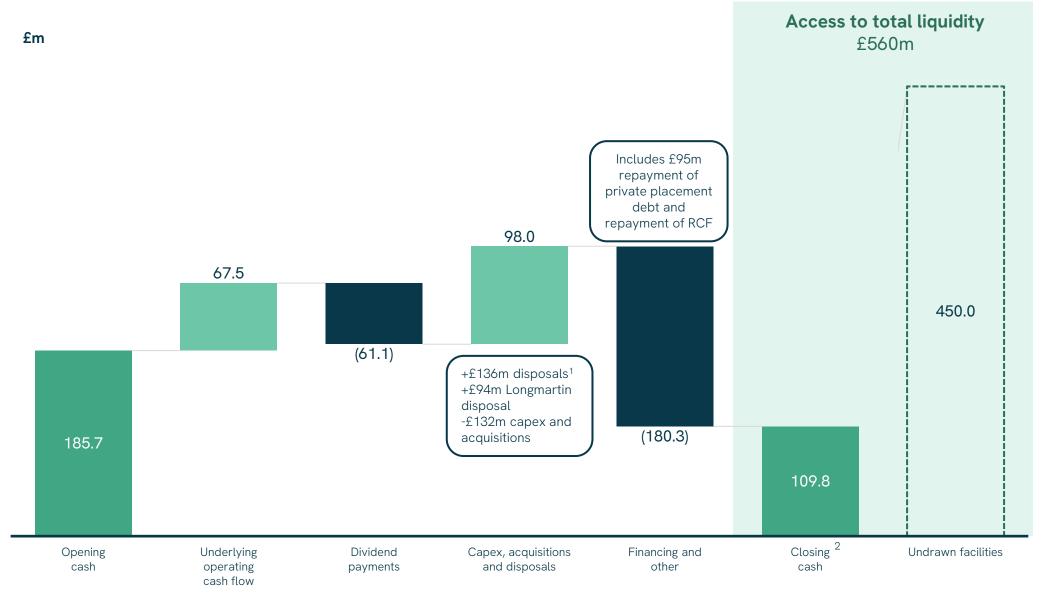
- Completion of new 5-year unsecured £75m term loan
- Repayment of £95m maturing private placement debt in H2 2024
- Refinancing of the £300 million RCF extending the maturity to September 2028
- Early exercise of first extension on £350m loan facility (£200m term plus £150m undrawn RCF), taking maturity to December 2027

### Debt maturity profile £m 150 275 320 75 300 200 135 163 130 83 50 50 35 2025 2026 2027 2028 2029 2030 2032-2037 ■ Unsecured private placements ■ Exchangeable bond Secured term loans

Senior unsecured term loans Undrawn facilities



# Access to significant liquidity



- 1. Excludes £23.5 million cash standing to the credit of the Canada Life loan following the sale of secured properties
- 2. Closing cash excludes £14.2 million of tenant deposits (2023: £14.5 million)





















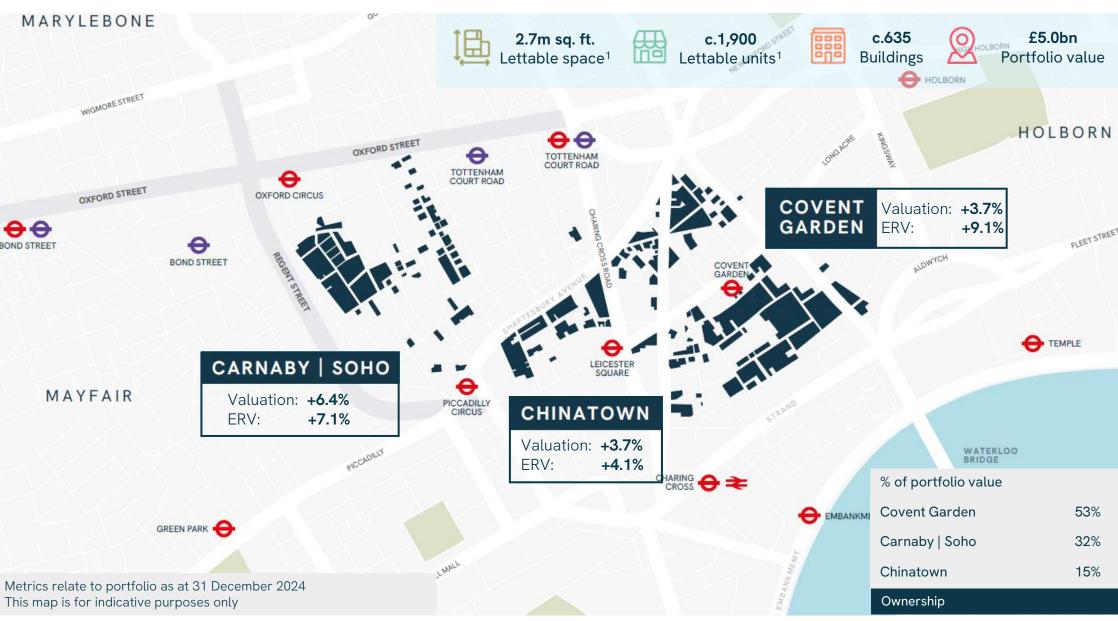








# Iconic destinations in the heart of London's West End

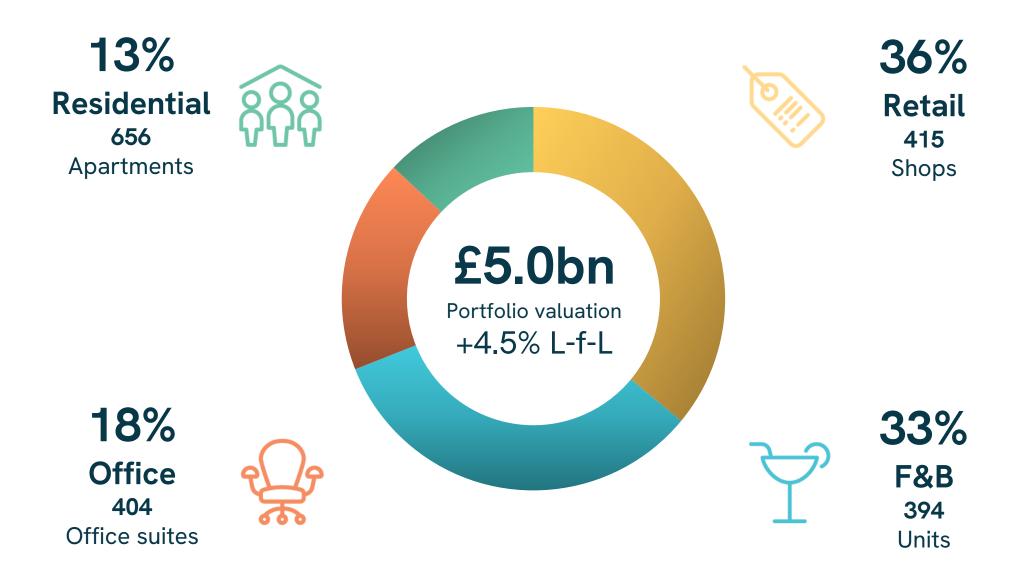


1. Excludes long-leasehold residential interests

**15** 2024 Annual Results



# Diverse mixed-use portfolio







# Strong leasing activity

Leasing ahead of ERV and previous passing rents

473 New lettings/ renewals

£48.7m

+9.1% vs Dec-23 ERV

+14.4% vs previous rent

71 Rent reviews

£18.1m

+8.3% vs previous rent

High occupancy

2.6%

ERV available to let

**FARM** RIO



saucony

**MISSOMA** 

**BREADSTALL** 



STRATHBERRY

EL&N LONDON



**PANGAIA** 

Barbour

**NESPRESSO**®



**SALOMON** CharlotteTilbury



### Strong retail demand

### Retail leasing activity driving 11% ERV growth

Continued customer sales growth

# 30 retailers upsized or relocated across the portfolio

Increased scale and depth providing opportunity for growth

### 69 new lettings and renewals:

- £14.5m of rental income; +9.3% vs Dec-23 ERV
- Rent reviews: £5.1m; +14.0% vs previous passing rents

+11.2%
ERV L-f-L
growth
£90.2m

**36%** of portfolio value

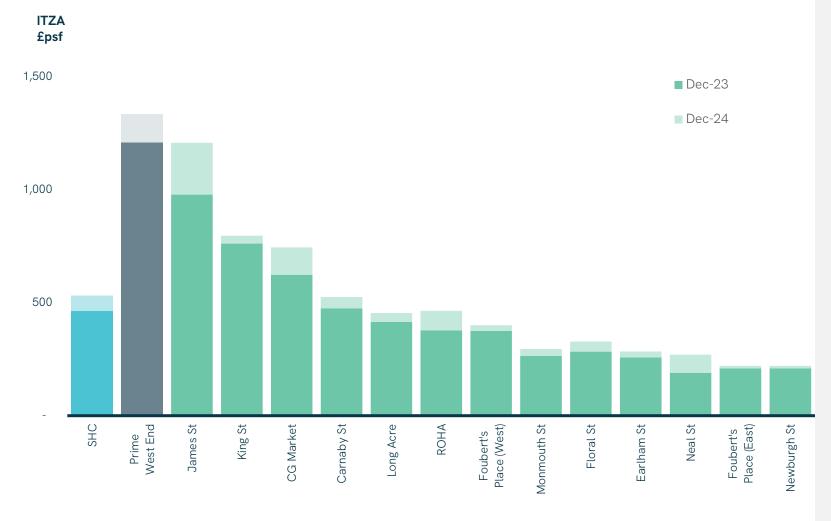
**415**Units
0.7m sq ft

£126 ERV per sq ft



### Significant opportunity to grow rents

Retail ITZA rental tones by street



- Shaftesbury Capital ownership; streets are based on 20ft Zone A
- Average SHC Zone A rents
- Average prime West End Zone A rents

\*Average prime West End Zone A rent relates to Bond Street, Regent Street and Oxford Street, based on 30ft Zone A





### SHC rental growth outperforming prime West End average

- Average SHC Zone A rent £530psf
- Remains significantly below West End average Zone A £1,330psf
- Broad range of price points

### **Good trading conditions**

• +3.1% L-f-L customer sales vs 2023

#### Positive footfall trends

Q4 24 footfall +6.6% vs Q4
 23



# Food & beverage operators attracted to our prime locations

# Continued demand across range of price points

- Premium, differentiated concepts
- Accessible, casual dining

### 24 new openings across the portfolio

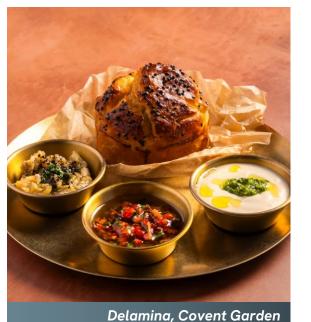
### High occupancy

0.6% of the portfolio ERV available to let

# 39 new lettings and renewals: £8.2m of rental income; +14.8% vs Dec-23 ERV

 Rent reviews: £11.6m; +6.5% vs previous passing rents





**+7.2%** ERV L-f-L growth **£85.0m** 

**33%** of portfolio value

**394**Units
1.0m sq ft

£91 ERV per sq ft





# High quality office accommodation in vibrant locations

### High demand for West End prime offices

- High amenity value and excellent environmental credentials
- £120 psf rents achieved for new prime space

### Strong pipeline to create prime space

+£5m L-f-L growth in annualised gross income in 2024

# 67 new lettings and renewals: £14.8m of rental income; +9.8% vs Dec-23 ERV

• Rent reviews: £1.4m; +4.0% vs previous passing rents

+6.1%
ERV L-f-L
growth
£50.5m

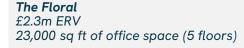
18% of portfolio value

£79 ERV per sq ft

404 Units 0.6m sq ft

#### **Selection of 2024 refurbishments**







**22 Ganton Street** £1.5m ERV 15,000 sq ft of office space (4 floors)



# Residential portfolio, full occupancy

### Robust demand across our West End portfolio

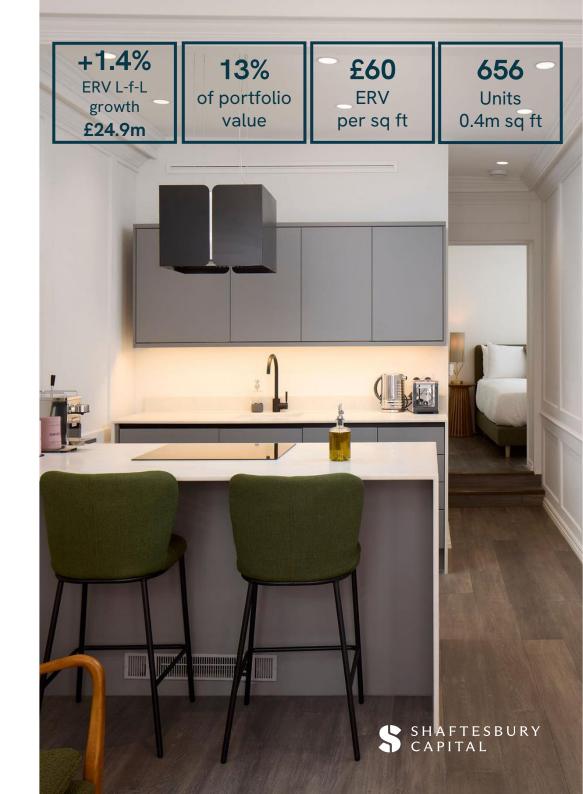
- Characterful, period buildings with modern specification
- Interest from a broad range of customers

### 298 new lettings and renewals completed

- £11.2m new contracted income over the year
- Rents achieved +7.1% vs previous rents

### Low vacancy and high rate of renewals

• 0.3% of ERV available to let



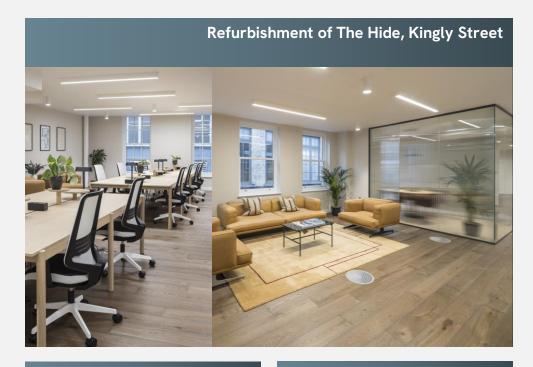
### Investing in our portfolio

### Investment opportunities across the portfolio

- Refurbishments which enhance our assets (£43m capex incurred this year)
- 161k sq ft (5.4% of ERV) under refurbishment (47% is pre let)

### **Enhancing the quality of our portfolio**

- Property disposals of £247m completed at an overall premium to valuation (before costs) since merger
- Disposal of Longmartin 50% interest for £94m
- £86m reinvested in acquisitions since merger
- Opportunities for investment and expansion within and alongside our portfolio







Total property acquisitions and disposals since merger

## Creating sustainable and vibrant places

Where people enjoy visiting, working and living

#### Commitment to become Net Zero Carbon

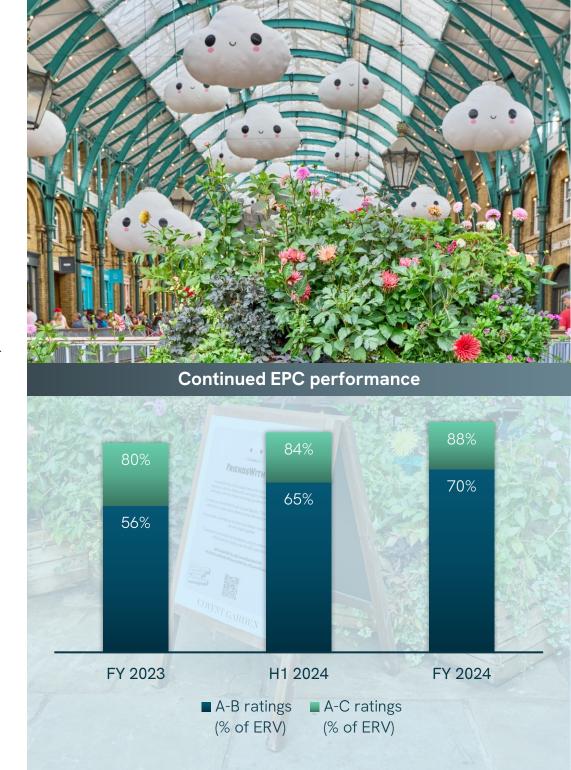
- Significant reductions by 2030
- Reset our target to 2040 to align with SBTi
- Achieved SBTi validation in January 2025

# Our aim is to be a leader in sustainable heritage buildings

- Enhancing environmental performance is part of our regular capex programme
- Reducing carbon emission by reusing, recycling and repurposing

# Community engagement and collaboration are integral to our activities

- Community investment value £0.9 million
- To support the vibrant communities that make our places thrive





# Focused on delivering sustained growth and total returns

### Confidence in our West End portfolio

Long-term growth prospects and global appeal

### Significant growth potential across our portfolio

Strong leasing pipeline and excellent levels of activity

# Well-positioned to take advantage of market opportunities

Strong balance sheet with access to significant liquidity

### Confidence in medium-term targets<sup>1</sup>

- 5-7% Rental growth
- 7-9% Total property return
- 8-10% Total accounting return

1. Annualised rates over 3 to 5 years, assuming stable cap rates







# **Delivering on our medium-term priorities**

- 1. Deliver growth in rents, earnings and dividends
- 2. Realise long-term potential of our assets
- 3. Accelerate cost savings and operating efficiencies
- 4. Accretive investment into our portfolio
- 5. Active asset rotation through capital recycling
- 6. Maintain a strong balance sheet with access to liquidity
- 7. Deliver on our environmental commitments and support our local communities and stakeholders
- 8. Be a good partner for our people, customers and stakeholders



# **London's West End**Unrivalled appeal and features

#### Global destination

- Long-term resilience and global appeal
- Wide variety of retail, food and beverage experiences
- Unrivalled concentration of entertainment and cultural attractions
- Seven days-a-week trading environment

### High footfall, vibrant locations

 International arrivals to London ahead of 2019 levels

### **Excellent connectivity**

 Elizabeth Line stations enhancing footfall patterns







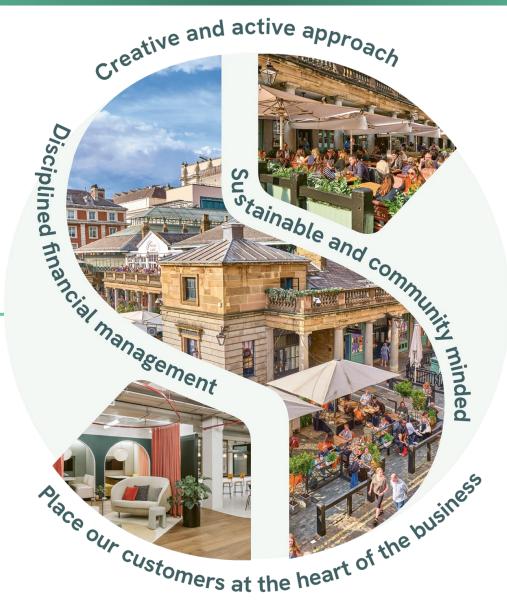




### Our purpose-led strategy

Our purpose is investing to create thriving destinations in London's West End where people enjoy visiting, working and living

Our strategy is to deliver long-term income and value growth from our unique portfolio of properties through investment, curation and responsible stewardship

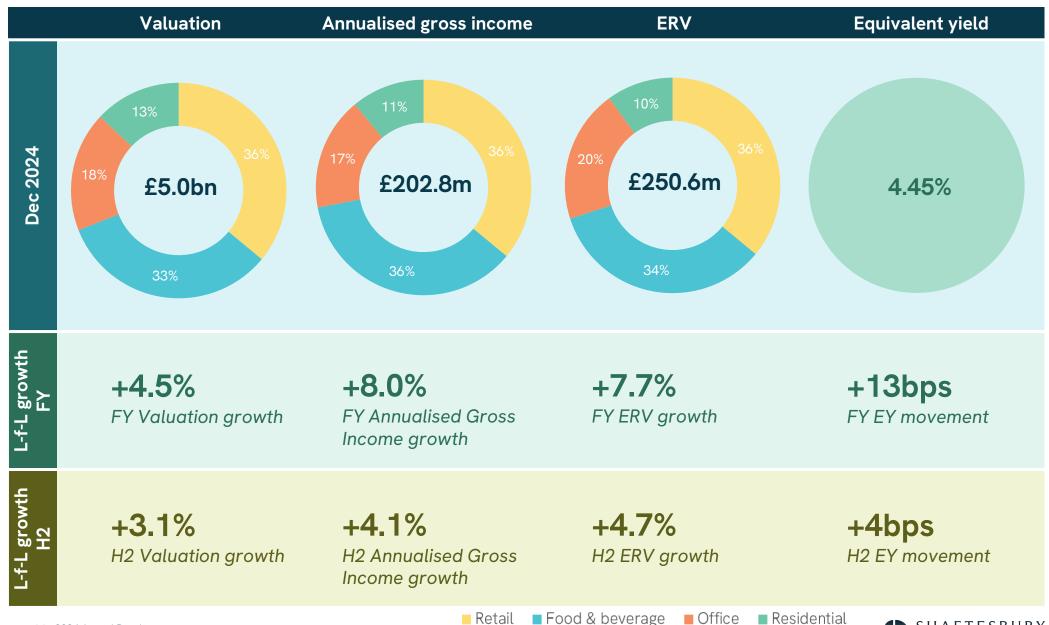


Benefitting all stakeholders and contributing to the success of the West End



### Mixed-use portfolio

# Well-balanced, diverse income streams





# Significant opportunity to grow rents

Retail ITZA rental tones by street

Average SHC Zone A retail rents £530psf

Average ZA SHC rents significantly below prime West End average £1,330psf

Broad range of price points









# Portfolio summary by use

	Retail	Food & beverage	Offices	Commercial	Residential	Total
	<b>S</b>	Ÿ			ଚିତ୍ରି	2
	36%	33%	18%	87%	13%	100% <sup>1</sup>
Valuation (£m) <sup>2</sup>	1,784.2	1,664.8	877.9	4,326.9	644.7	4,971.6
Annualised gross income (£m)	73.2	73.0	33.6	179.8	23.0	202.8
ERV (£m)	90.2	85.0	50.5	225.7	24.9	250.6
ERV psf (£)	126	91	79	98	60	92
Net initial yield	3.8%	4.0%	3.3%	3.8%	2.9%	3.6%
Topped up net initial yield	4.0%	4.3%	3.8%	4.1%	N/A	3.9%
Equivalent yield	4.5%	4.7%	4.9%	4.6%	3.1%	4.4%
L-f-L valuation movement (FY)	+7.5%	+4.7%	+3.1%	+5.5%	-1.6%	+4.5%
L-f-L valuation movement (H2)	+6.5%	+2.2%	+1.2%	+3.7%	-1.0%	+3.1%
L-f-L ERV movement (FY)	+11.2%	+7.2%	+6.1%	+8.4%	+1.4%	+7.7%
L-f-L ERV movement (H2)	+8.8%	+3.4%	+1.5%	+5.0%	+1.6%	+4.7%
L-f-L annualised gross income growth (FY)	+9.1%	+4.2%	+18.3%	+8.6%	+3.9%	+8.0%
L-f-L annualised gross income growth (H2)	+5.3%	-	+12.0%	+4.2%	+2.9%	+4.1%
WAULT <sup>3</sup>	3.0	8.1	2.7	4.8	1.1	4.4
Floor Area (sq ft m) <sup>4</sup>	0.7	1.0	0.6	2.3	0.4	2.7
Unit Count <sup>4</sup>	415	394	404	1,213	656	1,869

<sup>1.</sup> Percentage of wholly-owned valuation



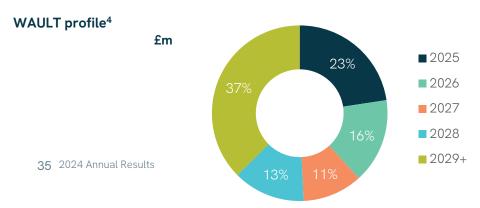
<sup>2.</sup> Excludes £1.9 million of Group properties primarily held in Lillie Square Holdings (a wholly-owned subsidiary)

<sup>3.</sup> Lease expiry profile based on the earlier of lease break and lease expiry

<sup>4.</sup> Excludes long-leasehold residential interests 34 2024 Annual Results

# Portfolio summary by destination

	Covent Garden 53%	Carnaby   Soho 32%	Chinatown 15%	<b>Fitzrovia</b> 0%	<b>Total</b> 100% <sup>1</sup>
Valuation (£m) <sup>2</sup>	2,652.7	1,597.1	716.3	5.5	4,971.6
Annualised gross income (£m)	104.3	66.2	32.0	0.3	202.8
ERV (£m)	134.0	81.9	34.4	0.3	250.6
ERV psf (£)	96	92	81	58	92
Net initial yield	3.6%	3.6%	4.0%	5.0%	3.6%
Topped up net initial yield	3.8%	4.0%	4.1%	5.0%	3.9%
Equivalent yield	4.5%	4.5%	4.3%	4.4%	4.4%
L-f-L valuation movement (FY)	+3.7%	+6.4%	+3.7%	-7.1%	+4.5%
L-f-L valuation movement (H2)	+2.8%	+4.3%	+2.0%	-6.1%	+3.1%
L-f-L ERV movement (FY)	+9.1%	+7.1%	+4.1%	-	+7.7%
L-f-L ERV movement (H2)	+5.5%	+4.5%	+2.0%	-	+4.7%
L-f-L annualised gross income movement (FY)	+7.2%	+12.1%	+2.8%	-5.3%	+8.0%
L-f-L annualised gross income movement (H2)	+2.7%	+8.4%	+0.4%	-6.0%	+4.1%
WAULT	4.4	4.0	5.6	6.1	4.4
Floor Area (sq ft m) <sup>3</sup>	1.4	0.9	0.4	-	2.7
Unit Count <sup>3</sup>	853	660	350	6	1,869



- 1. Percentage of wholly-owned valuation
- 2. Excludes £1.9 million of Group properties primarily held in Lillie Square Holdings (a wholly-owned subsidiary)
- 3. Excludes long-leasehold residential interests
- 4. WAULT is based on the earlier of break or expiry



# Portfolio leasing summary by use

	Retail			Residential	Total	
	36%	beverage 33%	18%	000 000 13%	100%1	
2024 transactions	69	39	67	298	473	
New contracted rent (£m)	14.5	8.2	14.8	11.2	48.7	
% above Dec 23 ERV	9.3%	14.8%	9.8%	4.2%	9.1%	
% above previous passing rent	20.2%	19.3%	13.2%	7.1%	14.4%	
H2 2024 transactions	29	19	28	180	256	
New contracted rent (£m)	5.2	4.2	4.3	6.9	20.6	
% above Jun 24 ERV	11.1%	21.1%	5.6%	5.4%	9.7%	
% above previous passing rent	26.7%	18.0%	8.6%	6.9%	12.8%	
H1 2024 transactions	40	20	39	118	217	
New contracted rent (£m)	9.3	4.0	10.5	4.3	28.1	
% above Dec 23 ERV	5.4%	8.6%	10.3%	3.9%	7.4%	
% above previous passing rent	17.7%	20.2%	17.6%	7.3%	15.8%	

In addition, 71 commercial rent reviews, rental value of £18.1 million +8.3 per cent ahead of previous passing rents

1. Percentage of wholly-owned portfolio valuation



# Portfolio leasing summary by destination

	Covent Garden	Carnaby   Soho	Chinatown	Fitzrovia	Total
	53%	32%	15%	0%	100%1
2024 transactions	219	163	87	4	473
New contracted rent (£m)	23.5	19.7	5.3	0.2	48.7
% above Dec 23 ERV	6.4%	11.4%	13.2%	7.4%	9.1%
% above previous passing rent	16.3%	11.2%	15.8%	4.4%	14.4%
H2 2024 transactions	116	83	57	-	256
New contracted rent (£m)	8.3	8.4	3.9	-	20.6
% above Jun 24 ERV	9.9%	7.9%	13.7%	-	9.7%
% above previous passing rent	14.3%	9.3%	15.4%	-	12.8%
H1 2024 transactions	103	80	30	4	217
New contracted rent (£m)	15.2	11.3	1.4	0.2	28.1
% above Dec 23 ERV	3.6%	12.6%	10.0%	7.4%	7.4%
% above previous passing rent	17.5%	12.9%	16.8%	4.4%	15.8%

In addition, 71 commercial rent reviews, rental value of £18.1 million +8.3 per cent ahead of previous passing rents

1. Percentage of wholly-owned portfolio valuation



### **Available to let**











		Food &			
	Retail	beverage	Offices	Residential	Total <sup>1</sup>
ERV (£m)	0.8	1.5	3.3	0.7	6.3
% of portfolio (Dec-24)	0.3%	0.6%	1.4%	0.3%	2.6%
% of portfolio (Dec-23)	0.6%	0.6%	0.8%	0.1%	2.1%
Area ('000 sq ft)	8	37	39	13	97

<sup>1.</sup> Includes 12 units let on a temporary basis (ERV £1.5m) (2023: 5 units at £0.7m ERV)

### **Under offer**

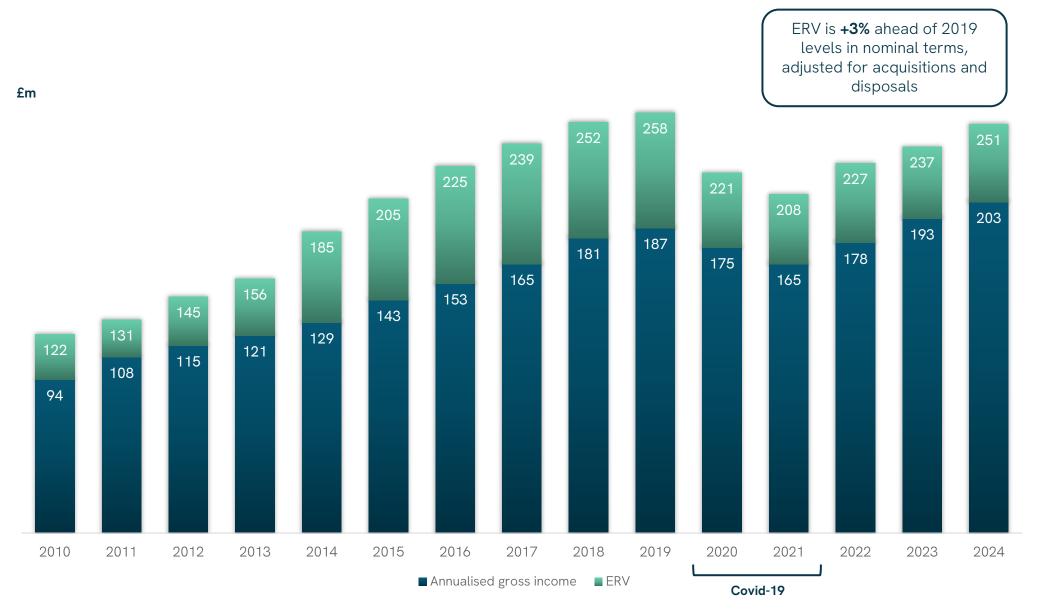
		Food &			
	Retail	beverage	Offices	Residential	Total
ERV (£m)	0.3	1.5	0.5	0.7	3.0
% of portfolio (Dec-24)	0.2%	0.6%	0.2%	0.3%	1.3%
% of portfolio (Dec-23)	0.3%	0.9%	1.5%	0.1%	2.8%
Area ('000 sq ft)	6	16	5	12	39

## **Under refurbishment**

	Food &				
	Retail	beverage	Offices	Residential	Total
ERV (£m)	3.1	3.5	6.1	0.8	13.5
% of portfolio (Dec-24)	1.2%	1.4%	2.5%	0.3%	5.4%
% of portfolio (Dec-23)	1.0%	1.5%	2.9%	0.4%	5.8%
Area ('000 sq ft)	25	44	77	15	161



# Historical reversionary potential and ERV growth

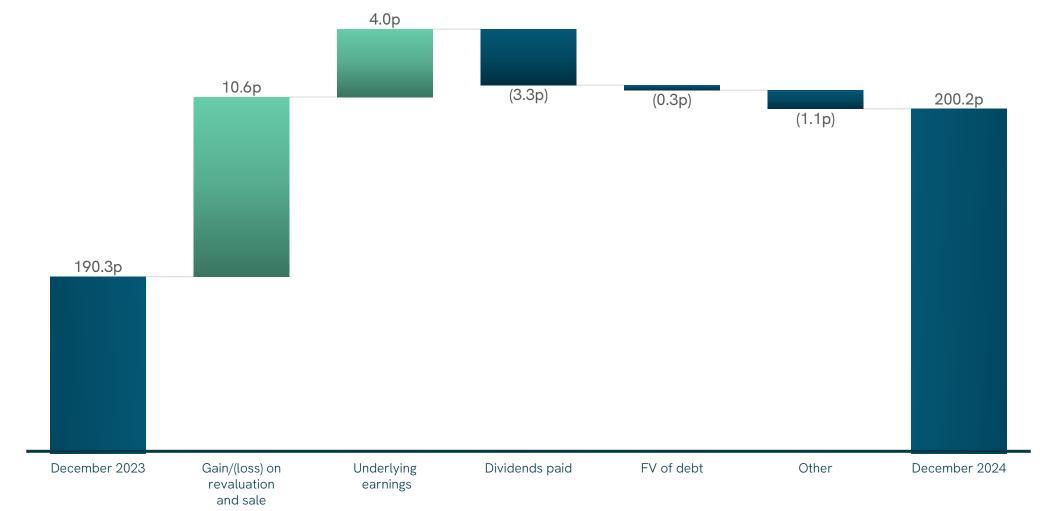


Numbers reflect the combined reported figures of Capital & Counties Properties PLC and Shaftesbury PLC from 2010 to 2022



# **EPRA NTA per share movement**

#### Pence





# **Underlying income statement**

Underlying income statement	H1 2024 £m	H2 2024 £m	2024 £m
Rental income	98.8	106.2	205.0
Property costs	(18.1)	(19.8)	(37.9)
Net rental income	80.7	86.4	167.1
Administration costs	(20.1)	(19.3)	(39.4)
Net finance costs	(27.9)	(29.3)	(57.2)
Share of associate profit	1.7	1.1	2.8
Taxation	(0.2)	(0.1)	(0.3)
Underlying earnings	34.2	38.8	73.0
Underlying earnings per share (pence)	1.9	2.1	4.0
Dividend per share (pence)	1.7	1.8	3.5

# **Strong covenant position**

Loan-to-value	2024	2023
	£m	£m
Debt at nominal value	1,514.8	1,684.8
Less: cash <sup>1</sup>	(109.8)	(185.7)
Net debt	1,405.0	1,499.1
Total property portfolio at market value	4,973.5	4,795.3
Loan-to-value	28.2%	31.3%
EPRA net debt <sup>2</sup>	1,385.9	1,552.5
EPRA property portfolio <sup>2</sup>	5,062.8	5,019.3
EPRA loan-to-value <sup>2</sup>	27.4%	30.9%
Interest cover	2024	2023
	£m	£m
Net finance costs	(57.2)	(51.9)
Underlying operating profit:		
Net rental income	167.1	147.0
Other income	-	2.7
	167.1	149.7
Interest cover	2.9x	2.9x
Underlying administrative expenses	(39.4)	(39.3)
Interest cover post administrative expenses	2.2x	2.1x

Consistent with the calculation of the group-level debt covenants



<sup>1.</sup> Excludes tenant deposits of £14.2 million

<sup>2.</sup> Refer to 2024 Annual Results press release for further information 42 2024 Annual Results

## **Debt covenants summary**

	Nominal Value	Average interest rate	Maturity	Test Frequency	ICR Covenant	LTV Covenant
Aviva term loan	£450m	4.7%	2030: £130m 2033: £200m 2035: £120m	Half yearly	1.35x	65%
Canada Life term loan	£135m	4.5%	2029	Quarterly	1.4x	60%
Exchangeable bond <sup>1</sup>	£275m	2.0%	2026	-	-	-
Private placements	£380m	2.7%	2026: £163m 2027-2037: £217m	Half yearly	1.2x	60%
Unsecured bilateral £75m term loan <sup>2,3</sup>	£75m	SONIA plus margin	2029 <sup>5</sup>	Half yearly	1.2x	60%
Senior unsecured term loan <sup>2,3</sup>	£200m	SONIA plus margin	20274	Half yearly	1.2x	60%
Senior unsecured revolving credit facility <sup>2,3</sup>	£150m	Undrawn	20274	Half yearly	1.2x	60%
SHC revolving credit facility <sup>3</sup>	£300m	Undrawn	20285	Half yearly	1.2x	60%

- 1. Exchangeable bond has no financial covenants
- 2. Additional requirement that Group unencumbered assets are equal to or exceed 1.5x Group unsecured debt
- 3. Interest rate protection in place. £250m capped at 3.0% (2025)
- 4. Has a further 1-year extension option subject to lender consent
- 5. Has two 1-year extension options subject to lender consent



# **Lillie Square**

We own a 50% interest in Lillie Square; all figures represent our 50% share

### **Leasing activity**

 Over 60 units leased on short-term basis representing £1.9m annual contracted income

#### **Valuation**

• +0.3% increase (like-for-like) to £65.3m (2023: £65.3m)

### **Funding**

- Cash position £4.9m (2023: £7.9m)
- £4.0m distributed to each partner in the year



## Our sustainability strategy

Our strategy aims to sustainably add value to our buildings and tackle climate change whilst supporting local communities and our people

	Our Buildings	Our Places	Our People
	Be a leader in the sustainable development of heritage buildings; sustainably adding value and delivering a net zero carbon portfolio by 2040	Behave as a good neighbour and support our local community: creating sustainable and healthy places	Support our people by promoting diversity, talent development and creativity across our team
SI	Future proofing our heritage buildings Low-carbon "retrofit first" reuse of our heritage buildings	Resilience to climate change Consider future climate scenarios in the design of our buildings and places	Diversity, Equity and Inclusion Promote an equitable and diverse culture across our business
Action areas	Reduce operational carbon Implement energy efficient retrofit and encourage low carbon behaviours	Community investment Focus on issues that impact our local community	Talent development Providing personal and career development
Ac	Utilise tech and innovation Integrate new technologies and make 'data led' decisions	Healthy environments Increase biodiversity and create healthier places	Health, safety and wellbeing Maintain a positive health and safety culture throughout the Company

	Underpinned by	
Our Values	Good Governance	Stakeholder engagement



## A sustainable and responsible business

#### **Benchmarks**







Carbon Disclosure Project B







### **Memberships**

**AbilityRE** 





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### **Principal risks**

Economic and political

- Impact of uncertain interest rate environment and lack of availability or increased cost of debt or equity funding
- Inflationary pressures on operating costs, including energy and the cost-of-living
- Adverse impact on business and consumer confidence, increased material costs, prolonged supply chains and reduced labour supply
- Decline in real estate valuations due to macroeconomic conditions
- Persistent significant discount in the share price relative to EPRA NTA
- Uncertain political climate and/or changes to legislation and policies following change in Government

Portfolio

- Inability of the Group to adopt the appropriate strategy or to react to changing market conditions or changing consumer behaviour
- Portfolio concentration
- Volatility in the investment market

Operational resilience

- Misconduct or poor operational or sustainability standards
- · Poor performance from one of the Group's third-party advisers and contractors
- · Catastrophic event such as a terrorist attack, natural disaster, health pandemic or cyber security crime

Leasing and asset management

- Inability to achieve target rents or to attract target customers due to market conditions
- Competition from other locations/formats
- · Unfavourable planning/licensing policy, legislation or action impacting on the ability to secure approvals or consents

People

- Inability to retain and recruit the right people and develop leadership skills within the business
- Key person risk as the Group has a relatively limited headcount

Climate change

- Physical impact on our assets from rising temperatures or other extreme climate-related event such as flooding
- Transitional challenge of increasing and more onerous compliance and reporting requirements, as well as retrofitting, insuring or leasing our heritage assets on an appropriate whole life carbon basis
- · Inability to keep pace with customer and consumer demand for proactive action to manage and mitigate climate-related risk

Compliance with law and regulations

- Breach of legislation, regulation or contract
- Inability to react to or anticipate legal or regulatory changes, including potential changes to the Landlord and Tenant Act or other associated reforms
- Accidents causing loss of life or very serious injury to employees, contractors, customers and visitors to the Group's properties; or near misses of the same
- Exit from REIT regime due to non-compliance with REIT requirements



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