

## **Environmental, Sustainability & Community Policy**

Capital & Counties Properties PLC (“Capco”) is one of the largest listed investment and development companies in central London.

We recognise the mutual benefits of incorporating the principles of sustainability into our business. For Capco, our Environmental, Sustainability & Community policy (“ESC”) is our contribution towards sustainable development by considering environment, social and stakeholder issues in formulating our business objectives. Land is a scarce resource and our skill is in continuing to develop and manage it in a sustainable manner to create maximum value for all our stakeholders. We have committed to achieving Net Zero Carbon as a business by 2030.

We recognise our responsibility towards the environment and the need to meet all legislative requirements. We aim to use natural resources both efficiently and effectively and to protect valuable habitats and ecosystems. Our strategy is to enhance the quality of life of those communities where we operate and where we are an employer. This means developing a constructive partnership approach with local authorities, supporting where practical their sustainable development objectives and complying with applicable regulations. We also aim to communicate with our suppliers of goods and services and to involve them in the understanding and implementation of this policy, working in partnership to deliver the highest standards.

In our dealings with customers our policy is to provide high standards of service and safe environments. We are committed to comply with employment laws and to maintain a clean, safe and healthy working environment that provides appropriate benefits, training and personal development. We do not discriminate, we recognise equal opportunities and encourage an open culture and the involvement of all employees.

Our primary driver is to create value for our shareholders and we aim to communicate and report regularly on our progress in an open and transparent way. We seek to encourage understanding, support and participation from all our stakeholders in the value created by our approach to ESC. We will continue to apply appropriate governance processes to deliver our ESC objectives.